



**2009 Kentucky Public Library Salary and Benefits Survey by
Annual Revenue Received (2007-2008)**

Compiled by the Kentucky Department of Libraries & Archives' Field Services
January 2009

Revenue Received: \$500,000 - \$1,000,000 **Number of Participants: 12**

Job Title	<u>Management</u>			<u>Non-Management</u>		
	Average Salary/ Hour \$	Salary Range/Hour \$	Minimum Required Education ¹	Average Salary/ Hour \$	Salary Range/Hour \$	Minimum Required Education ¹
Director	20.00	13.50-30.00	H (2); B (6); M (2)			
Assistant Director	10.83	8.00-12.50	H (1); A (1); B (1)			
Administrative Assistant	10.00	10.00	H (1)	12.00	12.00	B (1)
Administrative Assistant/ Bookkeeper	10.00	10.00	H (1)	11.00	11.00	B (1)
Accountant/ Bookkeeper	13.30	8.00-20.00		16.00	12.00-20.00	B (1); O (1)
Library Manager	19.00	19.00	B (1)			
Library Associate				8.00	6.50-9.50	H (2)
Adult Services	16.50	16.50	B (1)	8.50	8.50	H (1)
Audio-Visual						
Bookmobile/ Outreach	9.25	8.00-10.50	H (2); A (2)	9.50	8.50-11.00	H (5)
Branch Manager	12.00	12.00	A (1)			
Cataloger	9.00	8.00-10.00	H (1); A (1); B (1)	11.25	10.00-12.50	H (2)
Children's/ Young Adult	11.50	8.00-16.50	H (1); A (1); B (1)	10.00	8.00-12.50	H (5)
Circulation	8.00	6.50-10.50	H (4) AA (1)	8.42	6.50-10.00	H (6)
Genealogy/ Special Colls.	10.00	10.00	H (1)	9.50	9.00-10.00	H (2)
Human Resources						
Maintenance	9.83	7.00-14.00	H (3)	10.33	7.00-14.00	H (3)
Programming						
Public Relations/ Marketing						
Reference						
Shelver/Page	6.50	6.50	H (1); O (1)	6.83	6.50-8.00	H (5); O (1)
Technical Services	16.50	16.50	B (1)	11.00	11.00	H (1)
Technology/ Systems Operator				10.00	10.00	A (1)

¹ Most often cited "minimum required education" responses. H-HS/GED; A-AA; B-BA/BS; M-MLS; O-Other